# The Chain Reaction

### **Humanitarian Solutions Worldwide**

Newsletter 35.1 • November 30, 2022



# A leader's approach for Chemists Without Borders

BY ARSHAD HAFEEZ

"Leadership is doing the right things; management is doing things right."

-Peter Drucker

**Passion**: Believe in the mission and vision of Chemists without Borders

**Root Causes**: A clear path to solutions of humanitarian problems start by understanding root causes.

**Membership**: Work with the Board to review the 2000 members as: Proactive Leaders, Proactive supporters, and followers. Establish global leadership network with the 5-year goal of growing membership to 10,000. **Communication**: Need to address two extremes from the hi-tech social media technology to the illiterate population. A multi-prong approach would be:

- Chemists Without Borders website redesign to show global emphasis. Pictures, videos, effective testimonials, multi-language communication, links to social network e.g., TikTok, Twitter recognizing volunteers, etc.
- Novel and out of the box approach with boots on the ground volunteers will need to be the human social media communicating the same message in multi-languages.

**Global Network**: Sign MOU's other humanitarian organizations and seek sponsors for funding to support:

- Essential medicines and vaccines
- Sufficient safe water
- A sustainable energy supply

**Education for Life:** Most important task and everyone engaged must focus on education and know-how. Education:

- Is the root and route to the future.
- Understanding why are we taking ...?, How did we get ...? What is the receiver of ... resources obligation to help others in the future? And how the locals and their family can become leaders for the Chemists Without Borders causes?
- Learning & Knowledge is never lost and the single most important step to support the Humanitarian Structure in green chemistry and

### What's Inside this Issue

- Arshad Hafeez introduction
- 2 Reorganization chart
- 3 Bego Gerber retiring

#### **Our Mission**

Chemists Without Borders solves humanitarian problems by mobilizing the resources and expertise of the global chemistry community and its networks.

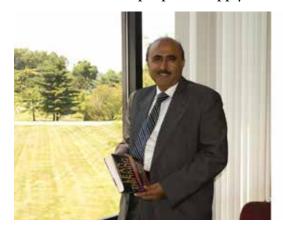
### **Our Vision**

A global support network of volunteers providing mentoring, information and advice to ensure every person, everywhere, has affordable, consistent and persistent access to:

- Essential medicines and vaccines
- · Sufficient safe water
- · A sustainable energy supply
- Education in green chemistry and business which people can apply in their daily lives and teach to others
- Safe processes in work environments where chemical hazards exist
- Emergency support, including essential supplies and technology

Chemists Without Borders is a registered 501(c)(3) with the Internal Revenue Service. EIN: 14-1984379

business which people can apply in their daily lives and teach to others



Chemists Without Borders is embarking on creating Centers of Excellence for Water purification, Climate, Analytic Paper, and Science Information are steps to achieve our goals.

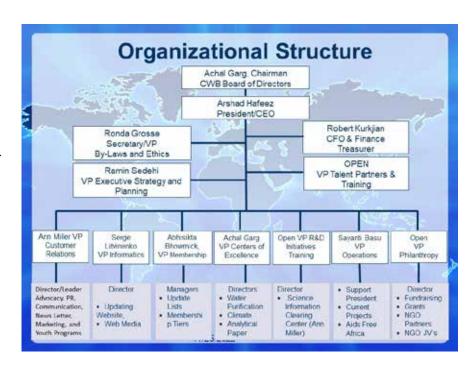
Leaders have the vision for accomplishing exceptional milestones that at first would appear to be impossible. Leaders build an infrastructure that execute transformational opportunities, exceeding expectations. True Leaders are humble, recognize other leaders, solve complex problems and plan for the future by building bench strength for new leaders to achieve milestones that others would not achieve.

"While Chemists Without Borders' mission is not to solve World Hunger, our Global Chemists & Community strive in solving all Chemistry related Humanitarian Problems Worldwide." Arshad Hafeez, President/CEO

# **Chemists Without Borders Re-Organization**

BY ANN MILLER

Please take a moment to look at our new organization chart, pictured here. Under the direction of the new chairman of the Chemists Without Borders Board of Directors Achal Garg, and new President/CEO Arshad Hafeez, Chemists Without Borders will focus and expand its humanitarian efforts through Centers of Excellence. These COEs involve expert chemists solving problems and pro-actively sharing their expertise with other organizations. Additional BOD officers and long-time volunteers with Chemists Without Borders include Ronda Gross as Board Secretary as well as VP of By-Laws and Ethics, and Robert Kurkjian, as Board Treasurer and Chemists Without Borders Chief Financial Officer.



To ensure efficient operations and communications, Chemists Without Borders now has additional vice presidents of customer relations, informatics, membership, research development initiatives and training, operations, and philanthropy. The VP for Philanthropy and the VP of Talent, Partners and Training positions remain open. If you have interest and a strong background in non-profit human resources and philanthropy, please contact Arshad Hafeez at <a href="mailto:arshadhafeez@chemistswithoutborders.org">arshadhafeez@chemistswithoutborders.org</a>

## Bego Gerber retiring from board

BY ANN MILLER



Chemists Without Borders is pleased to announce that Dr. Achal Garg is the new Chairman of the Board of Directors. Dr. Bego Gerber, co-founder of Chemists Without Borders and long-time board chair, will retire from the board effective this month. Dr. Gerber, along with Dr. Steve Chambreau, founded the organization in 2006. After acting as President of the non-profit, he continued his leadership role as Chairman of the Board from 2014 to the present. In addition to guiding the growth and success of Chemists Without Borders, Dr. Gerber became a public face for the organization with presentations at meeting of the American Chemical Society. More recently, he developed the "Two Minutes A Day" program to encourage everyone in the global chemistry community to work for the humanitarian causes that meant the

most to them. While his leadership and guidance in an official capacity will be missed, Dr. Gerber will continue to be a most avid supporter of Chemists Without Borders efforts.

## **Support Chemists Without Borders!**

Please support our work by making a generous donation.

Chemists Without Borders is a 501(c)(3) non-profit corporation registered with the Internal Revenue Service.

All donations are tax-deductible as permitted by law.



You can make a donation at <a href="https://chemistswithoutborders.org/support-us.php">https://chemistswithoutborders.org/support-us.php</a>.

If you wish to send a check donation, please send it to our new address below:

Chemists Without Borders PO Box 5327 Pasadena, CA 91117

Chemists Without Borders 3